

St Paul's is an Anglican School, founded on the ethos and values of the Anglican Church. All members of the St Paul's community should uphold the values of wisdom, integrity, compassion and respect.

Our Statement of Expectations is based on the premise that student wellbeing is a joint responsibility between all members of the community including students, staff, parents and guests.

Members of the community should aim to meet our expectations in all school environments and when involved in any school activities such as excursions, incursions, camps and when travelling to and from school.

Positive Communication

St Paul's aims to ensure that communication between members of the community is positive and meaningful. Clear communication with parents through the diary system, by phone or email ensures that parents are kept informed. Parents are welcome to contact Mentors or classroom teachers with concerns in the first instance. If further assistance is required, Heads of Year or Heads of School may be contacted or referred by the Mentor. Staff meet regularly, as a group, to discuss Pastoral Care and Academic issues relating to individual students and to develop and monitor the variety of strategies used to positively encourage appropriate behaviour and application to studies. The School also aims to facilitate positive interactions between students by using a range of peer-mentoring and pastoral curriculum strategies. Parents are encouraged to discuss the expectations of the School with their children.

Relevant policy documents including Social Media, Electronic Devices, Electronic Communication, Bullying Prevention are available from the Enrolment/Orientation information tab on the School's website - <http://stpaulsags.vic.edu.au/enrolment/orientation-information/>

Expectations for Students

All students at St Paul's should expect to...

- be safe and feel comfortable at school
- be treated with respect, kindness, care and consideration
- be given the opportunity to participate in learning and complete tasks to the best of their ability
- be encouraged to respect the rights of students, staff, helpers and visitors

All students at St Paul's are expected to...

- be respectful, honest, courteous, thoughtful, cooperative and encouraging to others
- demonstrate safe behaviour
- care for their own property and property belonging to other students and members of the school community
- accept responsibility for their actions
- share in the responsibility of maintaining a safe and healthy school environment
- care for the wellbeing of others by informing a staff member (Mentor, Head of Year, Counsellor, Chaplain, Teacher) when concerned for a fellow student
- wear the correct uniform appropriately
- interact with others in a responsible and respectful manner at all times, including social media and other online interactions
- respect the diversity of our school community and demonstrate tolerance.

Expectations for Staff

All staff at St Paul's should expect to...

- be free from disruptive behaviour in the teaching and learning process
- be treated fairly and with respect, care and consideration by all members of the school community
- receive support from the school community, upholding the expectations of the School

All staff at St Paul's are expected to...

- be honest, courteous, thoughtful, co-operative and encouraging to others
- provide a varied and stimulating learning environment which strives to cater for the needs of all children
- fairly, reasonably and consistently uphold the expectations of the School
- ensure that all relevant persons are informed of incidents and action taken
- encourage an understanding that each person must accept responsibility for his or her actions
- encourage students to recognise and celebrate the achievements of others
- assist/support students in developing appropriate strategies to help prevent misbehaviour
- develop student awareness and understanding of the Statement of Expectations
- encourage students to behave in a positive manner and act as a role-model in line with the Statement of Expectations
- interact with others in a responsible and respectful manner at all times, including social media and other online interactions
- complete all necessary child safe standards training modules as required by the State Government's regulations.

Community Expectations

Members of the community include parents, guardians, alumni, coaches, guests and other people associated with the School

All members of the St Paul's community should expect...

- that the School will provide a safe and caring environment in line with the Statement of Expectations
- that the School will implement the Statement of Expectations with the students

All members of the St Paul's community are expected to...

- be honest, courteous, thoughtful, co-operative and encouraging to others
- support the School in its effort to maintain a positive teaching and learning environment
- support the School in its discipline procedures associated with the Statement of Expectations
- support the School's ethos in developing student awareness of living a Christian values-based way of life
- interact with others in a responsible and respectful manner at all times, including social media and other online interactions
- have completed the necessary child safe standards training modules as required by State Government regulations and a Working With Children Check before undertaking any coaching role or before participating in classrooms, excursions, camps or any other volunteer activity involving students.

"Love the Lord your God with all your heart, soul, and mind. This is the first and most important commandment. The second most important commandment is like this one. And it is, "Love others as much as you love yourself." (Matthew 22:38-39)